

SCOTT COUNTY PERSONNEL ACTIONS

BOARD MEETING: March 14, 2013

NEW HIRES

Employee/Department	Position	Salary	Effective Date	Remarks
Nicholas Claussen FSS	Maintenance Electronic Systems Tech	\$37,003	02/28/13	Replaces Bruce Leedham

TRANSFERS AND PROMOTIONS

Employee/Department	New Position	Salary Change	Effective Date	Remarks
Tara Dinneweth Sheriff	Sergeant	\$57,387 - \$64,168	03/21/13	Replaces Mike Blaesi

LEAVES OF ABSENCE/OTHER

Employee/Department	Position	Effective Date	Remarks
None			

BARGAINING UNIT STEP INCREASES

Employee/Department	Position	Salary Change	Wage Step	Effective Date
Daniel Furlong Sheriff	Deputy Sheriff	\$55,182 - \$56,243	Step 6	02/25/13
Thomas Leonard Sheriff	Deputy Sheriff	\$55,182 - \$56,243	Step 6	02/25/13
Thomas McMahon Secondary Roads	Truck Driver/Laborer	\$41,600 - \$42,910	Step 4	02/27/13
Benjamin Enlow Sheriff/Jail	Correction Officer	\$41,142 - \$45,198	Step 5	03/01/13
Frank Sisco Sheriff/Jail	Correction Officer	\$46,363 - \$47,403	Step 7	03/07/13

MERIT INCREASES

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Steve Berger County Attorney	Attorney I	\$61,200 - \$64,260 (5.0%)*	98.245%	08/20/12
Dion Trowers County Attorney	Attorney I	\$64,400 - \$66,976 (4.0%)	102.397%	01/05/13
Melisa Zaehring County Attorney	Attorney I	\$69,331 - \$71,411 (3.0%)	109.178%	01/25/13
Joshua Nelson Conservation	Park Ranger	\$46,236 - \$46,930 (1.0%)	101.433%	02/12/13
Kenneth Ashby Juvenile Detention	Detention Youth Counselor	\$49,813 - \$50,592 (1.771%)	115%	02/22/13
Jessica Redden Health	Public Health Nurse	\$47,704 - \$50,089 (5.0%)*	89.25%	02/27/13

MERIT INCREASES (continued)

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Allison Penn Health	Public Health Nurse	\$47,704 - \$50,089 (5.0%)*	89.25%	02/28/13
Wayne Ryckaert Secondary Roads	Shop Supervisor	\$53,550 - \$55,692 (4.0%)	99.336%	03/05/13

*First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

BONUS

Employee/Department	Position	Effective Date
Kevin Broders Sheriff/Jail	Corrections Sergeant	01/01/13
Janet Kimmel Community Services	Office Manager	03/09/13
Lori Elam Community Services	Community Services Director	03/14/13

SEPARATIONS

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
None				

REQUEST TO FILL VACANCIES

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
Deputy Sheriff Sheriff	Vacant 3/21/13	ASAP	Tara Dinneweth	Approve to fill

TUITION REQUESTS

Employee/Department	Position	Course of Study	Course dates(s)
None			